### FOURLIS HOLDINGS S.A. Reg. No. in the G.C.R. (GEMI): 258101000 (former Reg. No. in the Registry for SAs: 13110/06/B/86/01)



To: ATHENS STOCK EXCHANGE S.A. Leof. Athinon 110 114 42 Athens

Subject: Resolutions of the Annual Ordinary General Assembly of the Company's shareholders, held on 21.06.2024

Messrs,

In relation to the Ordinary General Assembly of the shareholders of our Company, held on Friday, the 21st of June 2024, we inform you of the following:

a) the total number of shares of the Company on the date of the General Assembly's Meeting amounted to 52,131,944 common ordinary registered shares. Each common share shall grant one vote (except for the treasury shares, as indicated below).

b) on the same date as the above-mentioned, the Company held 1,766,702 own (treasury) shares, in respect of which the rights of representation in the General Assembly's meeting and voting are suspended, and which are not counted towards the formation of a quorum.

c) in the General Assembly participated or were represented within the specified time limits shareholders, holders of 30,778,798 shares in the total shares – voting rights 50,365,242, a number which corresponds to a percentage of 61.11% of the share capital (excluding the treasury shares, as mentioned above).

It is noted that the shareholders were given the option to choose alternative ways of their participation in the Ordinary General Assembly's meeting, in accordance with the provisions specifically set out in the invitation dated 27.05.2024 to the convening of the Ordinary General Assembly, and not by physical presence. For this purpose, the Company, prior to the convening of the General Assembly's meeting, has sufficiently ensured the ability of the shareholders to participate actively in the General Assembly and to exercise their rights, in accordance with the procedures set out in the invitation of the Board of Directors dated 27.05.2024 to the shareholders.

The decisions taken with the corresponding percentage are the following:

ISSUE 1<sup>st</sup>: Submission and approval of the financial statements, consolidated and corporate (Annual Financial Report) accompanied by the reports of the Board of Directors and the Independent Certified Auditors for the fiscal year 1/1/2023 - 31/12/2023. <u>Required quorum</u>: 1/5 (20%) of the paid-up share capital. <u>Required Majority</u>: 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 30,683,434 or percentage 99.69% Number of votes 'against': 0 or percentage 0.00%

*Number of abstentions: 95,364 or percentage 0.31%* 

The Chairman of the Ordinary General Assembly proposed the approval of the Financial statements, consolidated and corporate, as accompanied by the attached relevant notes and reports of the Board of Directors and the Chartered Auditors, of the explanatory report of article 4 of L. 3556/2007, of the Audit Committee's activity report provided for in article 44 par. 1 of L. 4449/2017, as well as the Corporate Governance Statement under articles 152 and 153 of L. 4548/2018 for the fiscal year 1/1/2023 - 31/12/2023.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

## ISSUE 2<sup>nd</sup>: Distribution of dividend from the profits of the fiscal year 1/1/2023 – 31/12/2023. <u>Required quorum</u>: 1/2 (50%) of the paid-up share capital. <u>Required Majority</u>: 2/3 (66,67%) of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 30,778,798 or percentage 100.00% Number of votes 'against': 0 or percentage 0.00% Number of abstentions: 0 or percentage 0.00%

The Chairman of the General Assembly proposed the decision making for the distribution of a total dividend of twelve cents of euro ( $\in$  0,12) per share, in accordance with articles 160 and 161 of L. 4548/2018, which derives from part of the net profits of the fiscal year 1/1/2023 – 31/12/2023 of the amount of  $\in$  6.043.829,04 (total net profit of the year after deduction of the reserved amount for the formation of a regular reserve:  $\notin$  37.671.613,83).

It is noted that if new treasury shares are acquired in the period from 27.05.2024 (date of the invitation to convene the Ordinary General Assembly dated 21<sup>st</sup> of June 2024), the above dividend amount may be increased, after taking into account the amount distributed corresponding to the new treasury shares that may be acquired after the 27.05.2024 and will be held on 26.06.2024 (proposed ex-dividend date).

The amount of the dividend is subject to withholdings provided by law, and it will be paid through the operators of the beneficiaries, as defined in the Athens Stock Exchange Regulation. Furthermore, the 27th of June 2024, a Thursday, is also proposed as a date for the determination of dividend beneficiaries (Record Date), the 26th of June 2024, a Wednesday, as ex-dividend date and the 3rd of Juli 2024, a Wednesday, as the starting date for the dividend payment, as already announced by the Company in the Financial Calendar of the year 2024.

The Ordinary General Assembly **accepted** the proposal of the Chairman of the General Assembly and decided to distribute a total dividend of twelve cents of euro ( $\notin$  0,12) per share, in accordance with the above.

ISSUE 3<sup>rd</sup>: Approval of the overall management and discharge of the Independent Certified Auditors from any liability.

<u>Required quorum</u>: 1/5 (20%) of the paid-up share capital. <u>Required Majority</u>: 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 30,673,220 or percentage 99.66% Number of votes 'against': 10,214 or percentage 0.03% Number of abstentions: 95,364 or percentage 0.31%

The Chairman of the Ordinary General Assembly has proposed the approval of the overall management that took place during the fiscal year 2023, in accordance with article 108 of L. 4548/2018, as well as the discharge of the Independent Certified Auditors who carried out the audit of the financial statements of the fiscal year from any relevant liability.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

ISSUE 4<sup>th</sup>: Election of one (1) Regular and one (1) Deputy Certified Public Accountant-Auditor, for the audit of the financial statements, consolidated and corporate, for the fiscal year 1/1/2024 - 31/12/2024 and determination of their remuneration.

<u>Required quorum</u>: 1/5 (20%) of the paid-up share capital. <u>Required Majority</u>: 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 30,778,798 or percentage 100.00% Number of votes 'against': 0 or percentage 0.00% Number of abstentions: 0 or percentage 0.00%

The Chairman of the Ordinary General Assembly, upon a relevant proposal from the Audit Committee, proposed the election of the auditing societe anonyme under the name **"GRANT THORNTON Certified Auditors and Business Consultants Societe Anonyme"** for the audit of the financial statements, consolidated and corporate, for the current fiscal year 2024.

Finally, the Chairman of the Ordinary General Assembly proposed, for the financial year 2024, as regards the remuneration of the auditors, for the audit of the financial statements, consolidated and corporate and for the preparation and granting of an audit report, including any expenditure in general related to the audit of the expenses, that the Board of Directors shall be authorised to determine the exact amount of such remuneration up to the amount of 47.000,00 Euro plus VAT, according to the relevant offer of the above auditing company.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

ISSUE 5<sup>th</sup>: Approval of remuneration of members of the Board of Directors for the fiscal year 1/1/2023 - 31/12/2023 and pre-approval of their remuneration for the fiscal year 1/1/2024 - 31/12/2024 in accordance with article 109 of L. 4548/2018. <u>Required quorum</u>: 1/5 (20%) of the paid-up share capital. <u>Required Majority</u>: 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 26,995,317 or percentage 87.71% Number of votes 'against': 3,684,481 or percentage 11.97% Number of abstentions: 99,000 or percentage 0.32%

The Chairman of the General Assembly, on the issue of **approval of remuneration** of the members of the Board of Directors for the fiscal year 1/1/2023 - 31/12/2023 and **the pre-approval of their remuneration** for the fiscal year 1/2024 - 31/12/1/2024, proposed the following:

a) the approval of the remuneration paid during the fiscal year 1/1/2023 - 31/12/2023, to the members of the Board of Directors, at a total amount of 1.131.268 Euros;

b) the pre-approval of the remuneration already paid or payable during the fiscal year 1/1/2024 - 31/12/2024, to the members of the Board of Directors, up to the maximum total amount of EUR 750.000 and the granting of an authorization to the Board of Directors of the Company to determine, within the framework of the above ceiling, the exact amounts of remuneration and the time of their payment.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

# ISSUE 6<sup>th</sup>: Submission by the Audit Committee of its annual activity report in accordance with article 44 par. 1 of L. 4449/2017.

#### <u>Required quorum:</u> 1/5 (20%) of the paid-up share capital.

The Chairman of the General Assembly informed Messrs. shareholders that the Audit Committee has submitted to the General Assembly its Activities' Report for the fiscal year 1/1/2023 - 31/12/2023 in accordance with article 44 par. 1 of L. 4449/2017, as amended by article 74 of L. 4706/2020.

The Annual Activities' Report of the Audit Committee aims to inform the shareholders about the Committee's activities during the fiscal year 1/1/2023 - 31/12/2023 based on its prescribed responsibilities.

The Annual Activities' Report of the Audit Committee has been made available to the shareholders and investors through the Company's website: <u>www.fourlis.gr</u>, while it has also been included as a separate element in the Company's Annual Financial Report for the year 2023.

# ISSUE 7<sup>th</sup>: Submission of the report of the independent non-executive members of the Board of Directors in accordance with article 9 par. 5 of L. 4706/2020. <u>Required quorum</u>: 1/5 (20%) of the paid-up share capital.

The Chairman of the General Assembly informed the shareholders that the independent Vice-Chairman of the Board of Directors, in his capacity as Senior Independent Director of the Company and in order to inform the shareholders about the activities of the independent non-executive members of the Board of Directors during the fiscal year 1/1/2023 - 31/12/2023, has submitted to the General Assembly a relevant report in accordance with article 9 par. 5 of L. 4706/2020.

The Annual Report of the Independent non-executive members of the Board of Directors has been made available to the shareholders and investors through the Company's website: <u>www.fourlis.gr</u>.

ISSUE 8<sup>th</sup>: Submission for discussion and voting of the Remuneration Report of the members of the Board of Directors for the fiscal year 1/1/2023 - 31/12/2023 in accordance with article 112 par. 3 of L. 4548/2018.

<u>Required quorum:</u> 1/5 (20%) of the paid-up share capital. <u>Required Majority:</u> 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 24,245,563 or percentage 78.77% Number of votes 'against': 6,434,235 or percentage 20.91% Number of abstentions: 99,000 or percentage 0.32%

The Chairman of the General Assembly submitted for discussion and voting, by the General Assembly, the remuneration report of the members of the Board of Directors for the fiscal year 1/1/2023 - 31/12/2023 in accordance with article 112 par. 3 of L. 4548/2018, which have been made available to the shareholders and investors on the Company's website: www.fourlis.gr.

The Remuneration Report shall include a comprehensive overview of the total remuneration received by the members of the Board of Directors during the financial year 2023, as well as the other required under article 112 par. 2 of L. 4548/2018 information and has been prepared with diligence by the Board of Directors and in accordance with the Remuneration Policy as this is currently applicable after its revision by the Ordinary General Assembly of the shareholders dated 16-06-2023, after taking into account relevant recommendations of the Nomination and Remuneration Committee of the Company and the auditors of the Company checked whether and to what extent the information provided for in article 112 of L. 4548/2018. It is noted that the shareholders' vote on the Remuneration Report is advisory in nature, in accordance with article 112 par. 3 of L. 4548/2018.

The Ordinary General Assembly, accepting the proposal of its Chairman, **voted in favor** of the remuneration report submitted to the members of the Board of Directors for the fiscal year 1/1/2023 - 31/12/2023.

ISSUE 9<sup>th</sup>: Approval of the revision of the Remuneration Policy, approved by the Ordinary General Assembly of the shareholders at its meeting dated 16.06.2023, for the members of the Board of Directors in accordance with the provisions of L. 4548/2018. <u>Required quorum</u>: 1/5 (20%) of the paid-up share capital. <u>Required Majority</u>: 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 28,106,712 or percentage 91.32% Number of votes 'against': 2,573,086 or percentage 8.36% Number of abstentions: 99,000 or percentage 0.32%

The Chairman of the General Assembly informed Messrs. shareholders that the Board of Directors, upon recommendation and proposal of the Nomination and Remuneration Committee, has prepared and submitted for approval a revised version of the Company's Remuneration Policy, in accordance with the provisions of Articles 110 and 111 of L. 4548/2018, which is submitted for approval to the General Assembly.

It is noted that the currently applicable Remuneration Policy, effective for four years, was approved by the Extraordinary General Assembly of shareholders dated 16.06.2023 and concerns all members of the Board of Directors.

The full text of the proposed revised Remuneration Policy has been posted and is available to the investing public on the Company's website <u>www.fourlis.gr</u>.

Subsequently, the Chairman of the General Assembly asked Messrs. shareholders to approve the above proposed revised Remuneration Policy, as well as to authorize the Board of Directors of the Company to implement and manage the Remuneration Policy, according to the relevant recommendations of the Nomination and Remuneration Committee of the Company.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

ISSUE 10<sup>th</sup>: Announcement of the election of a new independent non-executive member of the Board of Directors, in replacement of the resigned member and definitive rendering and identification of his/her/its status as independent. <u>Required quorum</u>: 1/5 (20%) of the paid-up share capital. <u>Required Majority</u>: 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 30,778,798 or percentage 100.00% Number of votes 'against': 0 or percentage 0.00% Number of abstentions: 0 or percentage 0.00% The Chairman of the General Assembly announced to Messrs. shareholders that, by the decision dated 04.09.2023 of the Board of Directors (relevant is the minutes of the Board of Directors No. 455/04.09.2023), on the basis of a relevant proposal by the Nomination and Remuneration Committee, formulated in the light of the fulfillment of the conditions and criteria provided by the currently applicable regulatory framework and the Company's Rules of Operation and the regulations and policies governing the apophicable corporate governance framework, Mr. Konstantinos Paikos son of Petros - Elias has been elected as a new independent non-executive member of the Board of Directors, in replacement of the resigned independent non-executive member of the Board of Directors, which expires on 17.06.2027 and is automatically extended, in accordance with the Law and the Company's Articles of Association, until the date of the Ordinary General Assembly to be convened after that date.

Following the above announcement, the Chairman proposes to the General Assembly the approval of the election of Mr. Konstantinos P. Paikos as its new independent non-executive member, in replacement of the resigned independent non-executive member of the Board of Directors, Mr. David A. Watson, as well as the definitive allocation of his status as an independent member of the Board of Directors to the aforementioned elected member of the BoD.

It should be noted that in order to formulate the above proposal, the Board of Directors has taken into account in particular:

a) that Mr. Konstantinos Paikos meets all the individual suitability criteria based on the Fit and Proper Policy applicable to the members of the Board of Directors (https://www.fourlis.gr/ir/corporategovernance/codes/suitability\_policy). In particular:

- The adequacy of his knowledge and skills is documented by the detailed curriculum vitae of the above member of the Board of Directors, which has been brought to the attention of the shareholders and from which it appears that Mr. Paikos has knowledge and experience in information systems security, in information technology (IT) and digital transformation and customer service, significant overall long-term professional development, knowledge of the Group's structure and the sectors in which the Group operates, knowledge and understanding of corporate governance issues and the relevant framework of the Company and understanding of the operation of the Boards of Directors.

- As to the guarantees of morality and reputation, these arise from his professional route and career to-date. In addition, there is no impediment of the issuance, within the last year before his election, of a final court decision that recognizes his fault for loss-making transactions of a company organised under Law 4548/2018 with related parties.

- As regards the conflict of interest, Mr Paikos has been informed about the Policy and Pocedure for the Prevention, Detection and Management of conflicts of interest of the Company (https://www.fourlis.gr/Files/IR/Corporate%20Governance/el/ConflictOfInterestPolicy el.pdf) and has completed a Declaration of Absence of a Conflict of Interest.

- As regards the independence of judgment , it was evaluated that Mr. Paikos has the necessary behavioral skills to actively participate in the meetings of the Board of Directors and to take his own proper, objective and independent decisions and judgments uponn performance of his duties.

- As regards the availability of sufficient time, Mr. Paikos has received information about the estimated time, that is required to devote to his duties and to the meetings of the Board of Directors and the Committees that he participates as a member, and he has the necessary time required for the smooth performance of his duties.

b) that Mr. Konstantinos Paikos is an independent third person and he meets the criteria of independence under article 9 § 1 of L. 4706/2020, as he does not directly or indirectly hold a percentage of voting rights greater than zero comma five percent (0,5%) of the Company's share capital and is free from financial, business, family or other types of dependency relationships, which can influence his decisions and his independent and objective judgment, while there are also no obstacles or incompatibilities with any provisions of the relevant legislative framework, the applicable Code of Corporate Governance and the Company's Rules of Operation and therefore he

meets the criteria of independence in accordance with the provisions of paragraphs 1 and 2 of article 9 of L. 4706/2020.

c) with the participation of a total of five (5) independent non-executive members of the Board of Directors, namely Messrs. Stylianos Stephanou, Maria Georgalou, Nikolaos Lavidas, Stavroula Kampouridou and Konstantinos Paikos, the requirement of the minimum number of independent non-executive members of the Board of Directors will remain fulfilled; this requirement is provided for in article 5 § 2 of L. 4706/2020 (1/3 x 9 members = at least 3 independent non-executive members).

d) The election of Mr. Paikos as an independent non-executive member of the Board of Directors is in line with the decision of the Ordinary General Assembly of the Shareholders of the Company dated 17.06.2022, which proceeded to the election of nine members (9 members) of the Board of Directors, simultaneously appointing the five (5) out of the nine members of the Board of Directors as independent non-executive. It is noted that the term of office of the current Board of Directors is five years, expiring on 17.06.2027 and shall be automatically extended, in accordance with the Law and the Articles of Association, until the date, on which the Ordinary General Assembly will be convened after that date.

The curriculum vitae of Mr. Konstantinos Paikou has as follows:

Mr. Konstantinos Paikos was born in Athens in 1976 and holds a degree in Biomedical Technology from the United Kingdom (Salford University) and a Master's degree in Business Administration from the USA (N.Y.U) and Greece (A.L.B.A.). For more than twenty years, he has been engaged in the entire spectrum of digital entrepreneurship, in the industries of banking, payments and gaming, helping large enterprises to transform digitally but also technology start to grow. To-date he is Digital Director at OPAP (Hellenic Organisation for Football Prognostics), while he has served for years as Head of Digital Services for Individuals and Small Businesses at Eurobank Group. From 2009 to 2018 he served as a member of the Board of Directors of the Hellenic Interactive Communication Organization (IAB Hellas).

An Information Note of the Board of Directors regarding the proposal on the nomination of Mr. Konstantinos Paikos as a new independent non-executive member of the Board of Directors, which includes justification of the nomination, curriculum vitae of the above nominated member and the determination of the eligibility criteria in accordance with the Company's Fit and Proper policy, as well as the independence criteria under article 9 § 1 of L. 4706/2020, has been made available to the shareholders and investors on the Company's website: <a href="https://www.fourlis.gr">https://www.fourlis.gr</a>.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the election of Mr. Konstantinos P. Paikos as its new independent non-executive member, in replacement of the resigned independent non-executive member of the Board of Directors, Mr. David A. Watson, for the remainder of the term of office of the current Board of Directors, which expires on 17.06.2027 and is automatically extended, in accordance with the Law and the Company's Articles of Association, until the date of the Ordinary General Assembly to be convened after that date, definitively allocating to Mr. Konstantinos Paikos the status and title of the independent member of the Board of Directors.

ISSUE 11<sup>th</sup>: Share capital increase by capitalization of reserves and issuance of 385,033 new common registered voting shares, with the aim of free offer of the said shares to the beneficiaries of the First Series of the approved by the Ordinary General Assembly of the shareholders dated 16.06.2023 Stock Grant Program in accordance with the provisions of article 114 of L. 4548/2018. Subsequent amendment of Article 3 of the Articles of Association. <u>Required quorum</u>: 1/5 (20%) of the paid-up share capital. <u>Required Majority</u>: 50% + 1 of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 24,156,901 or percentage 78.49% Number of votes 'against': 6,522,897 or percentage 21.19%

#### Number of abstentions: 99,000 or percentage 0.32%

The Chairman of the General Assembly proposed that a decision shall be taken to increase the share capital by the amount of 385.033,00 Euros, by capitalization of an equal part of distributable reserves (in particular: of an amount of  $385.033,00 \in$  from the reserve from the issue of shares at a premium). by the issuance of 385.033 new common registered shares with voting rights of the Company, with a nominal value of 1,00 Euro each.

The issue of the new shares will take place in order that the decision dated 16.06.2023 of the Ordinary General Assembly of the Company's shareholders on the establishment of a Program for the free allocation of shares to the Company's senior executives and to the senior executives of its related companies, is implemented, under article 114 of L. 4548/2018 ("the Program"), in conjunction with the decision of the Board of Directors dated 08.04.2024, under which the beneficiaries of the First Series of the Program were appointed on the basis of the proposal of Nomination and Remuneration Committee dated 27.03.2024.

After the above increase, the share capital of the company will amount to fifty-two million five hundred and sixteen thousand nine hundred seventy-seven Euros ( $\xi$ 52.516.977) divided into fifty-two million five hundred and sixteen thousand nine hundred seventy-seven ( $\xi$ 2.516.977) registered shares of a nominal value of one Euro ( $\xi$  1.00) each, after a relevant amendment of article 3 of the Articles of Association with the addition of a paragraph under number 28, as follows:

**"28.** Upon resolution of the general meeting of shareholders of the Company, that was convened on the 21st of June 2024, the share capital of the company was increased by the amount of an equal part of the distribution of reserves and the issuance of three hundred and eighty-five thousand thirty-three (385.033) issuance of three hundred and eighty-five thousand thirty-three (385,033) new registered shares of nominal value eighty-one euros ( $\in$  1,00) of each share. This increase took place under the Free Stock Grants Program (stock grants) under article 114 of L. 4548/2018, which was approved by decision of the General Assembly of the shareholders of the company, held on 16.06.2023.

Thus, the share capital of the company shall now amount to **fifty-two million five hundred and sixteen thousand nine hundred seventy-seven Euros (\in52.516.977,00)** divided into fifty-two million five hundred and sixteen thousand nine hundred seventy-seven (52.516.977) registered shares of a nominal value of one Euro ( $\in$  1,00) per each share."

The full text of the Company's Articles of Association, as it will be formed after the approval of its proposed amendments (Codified Articles of Association), has been uploaded and is available to the investing public on the Company's webpage: : <u>https://www.fourlis.gr</u>.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

ISSUE 12<sup>th</sup>: Approval of the revision of the Stock Grant Program, which was approved by the Ordinary General Assembly of the shareholders at its meeting dated 16.06.2023, to executives of the Company and its related companies.

<u>Required quorum:</u> 1/2 (50%) of the paid-up share capital. <u>Required Majority:</u> 2/3 (66,67%) of the votes represented in the General Assembly. Total number of valid votes: 30,778,798 or percentage 61.11% Number of votes 'in favour of': 24,156,901 or percentage 78.49% Number of votes 'against': 6,522,897 or percentage 21.19% Number of abstentions: 99,000 or percentage 0.32%

The Chairman of the General Assembly informed Messrs. shareholders that the Board of Directors, following a recommendation and proposal from the Nomination and Remuneration Committee, has

prepared and submitted for approval the revision of the approved by the Annual General Assembly of the shareholders dated 16.06.2023 Stock Grant Program to executives of the Company and its related companies (hereinafter referred to as "the Program").

In particular, it is proposed that the Chapter 2.1 B of the Program is amended, so that the Board of Directors shall be given the option of transferring part of the stock grants of the First and Second Series of the Program to be awarded in accordance with article 114 of L.4548/2018 (up to 15% of the stock grants of these Series), in subsequent Series.

Following the approval of the proposed amendment to the Program, the Chapter 2.1 B of this Program will be formulated and will apply as follows:

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B) <u>Program for the attraction, maintenance and encouragement of the Company's senior executives</u> and of its related companies (Program B): The duration shall be forty-eight (48 months), beginning in March 2024. The Program B will be implemented in three (3) annual series, with a maximum number of awarded free shares of each Series, according to the provisions stated in the Table below.

The maximum number of shares to be issued under Program B is one million three hundred thousand (1.300.000) shares, i.e. approximately 2,5% of the share capital of the Company on the date of the invitation for the Ordinary General Assembly's meeting of the shareholders dated 16.06.2023.

Series	Date of award of free shares (stock grants) (article114 of L. 4548/2018)	Period of compulsory holding of shares (Mandatory Shareholding Period)	Maximum number of Series shares
First Series	3/2024	2 years from the award date	433.333, with the option of transferring up to 65.000 shares in the Second and/or Third Series.
Second Series	3/2025	2 years from the award date	433.333, plus any transferred shares of the First Series, with the option of transferring up to 65.000 shares in the Third Series.
Third Series	3/2026	2 years from the award date	433.334, plus any transferred shares from the First Series and/or the Second Series.
MAXIMUM NUMBER OF SHARES OF RPOGRAM B			1.300.000

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

Kifissia, on the 21 of June 2024 FOURLIS HOLDINGS S.A. Department of Corporate Communications »