

Nominations and Remuneration Committee

Composition of the Nominations and Remuneration Committee	Title	Nominations and Remuneration Committee meetings in 2024 Total 6	Rate of attendance at meetings
Nikolaos Lavidas, son of Panagiotis	Director, Independent Non-Executive Director, Chairman of the Nomination and Remuneration Committee, Member of the Digital Transformation Committee	6	100%
Stylianios Stephanou, son of Markos	Independent Vice-Chairman, Independent Non-Executive Member, Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee	6	100%
Konstantinos Paikos, son of Petros- Elias	Director, Independent Non-Executive Director, Member of the Nomination and Remuneration Committee, Member of the Sustainability Committee, Member of the Digital Transformation Committee	6	100%